

Placement Record

1. Many ^{old} emails are printed and were not done in pdf form. Such emails are difficult to trace. Some of them were traced and printed. Remaining will be presented at the time of NAAC visit.
2. Sign of institute head (Principal) are seen on some offer ~~to~~ letters. Such pages are kept at the end of ~~books~~ bunch/file
3. Circled numbers are serial numbers in the list.
4. Same serial numbers are given to students with multiple selection as instructed.

S. S. Deshpande
01/11/2024
Dr. S. S. Deshpande
T. P. O.

Government College of Engineering and Research Avasarl Khurd
Training and Placement Cell

Updated on 4.10.2024

List for compliance of NAAC

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

| Sr. No. | Year | Name of student who has been placed | Program graduated from (B.E) | Year of graduation | Name of the employer with contact details | Pay package at appointment (In INR per annum) | Roll Number | Company Contact email | Company mobile |
|---------|---------|-------------------------------------|------------------------------|--------------------|---|---|-------------|--|----------------|
| ✓1 | 2019-20 | Sachin Rathod | Automobile | 2020 | Byjus | 3 | 14111050 | udayan.tokekar1@byjus.com | 8806000806 |
| ✓2 | 2019-20 | Swapnil Sharma | E&Tc | 2020 | Infosys | 3.6 | 15131018 | nitin@edunetfoundation.org | 9997090317 |
| ✓3 | 2019-20 | Pratiksha Natekar | Instrumentation | 2020 | Accops | 8 | 15161005 | info@accops.com | @ |
| ✓4 | 2019-20 | Akash Pangare | Automobile | 2020 | Infosys | 3.6 | 16110144 | vinay.vasanth@infosys.com | 9986393347 |
| 5 | 2019-20 | Shewale Akash | Automobile | 2020 | Cognizant | 4 | 16111074 | | |
| ✓6 | 2019-20 | Vishal Holkar | Automobile | 2020 | Byjus | 3 | 16111030 | udayan.tokekar1@byjus.com | 8806000806 |
| ✓7 | 2019-20 | Bhoi Pratik | Automobile | 2020 | Cognizant | 4 | 16111031 | | |
| 8 | 2019-20 | KAIFIQBAL SHEKH | Automobile | 2020 | Volkswagen Skoda | 2.8 | 16112063 | amit.arora@skoda-vw.co.in | 7767011800 |
| ✓9 | 2019-20 | Chirag Jawale | Computer | 2020 | Capgemini | 3.8 | 16121005 | ajaykumar.hiremath@capgemini.com | 9986888375 |
| 10 | 2019-20 | Sumeet Bhosale | Computer | 2020 | Attra Infotech | 4.5 | 16121006 | ravikrishnan.venkataraman@attra.com.au | @ |
| 11 | 2019-20 | Prathmesh Pathak | Computer | 2020 | TCS Digital | 7 | 16121010 | rampalle.vishal@tcs.com | 2067945034 |
| 12 | 2019-20 | Pramod Pardeshi | Computer | 2020 | TCS Digital | 7 | 16121012 | rampalle.vishal@tcs.com | 2067945034 |
| ✓13 | 2019-20 | Shamal Raosaheb Handore | Computer | 2020 | Infosys | 3.6 | 16121013 | nitin@edunetfoundation.org | 9997090317 |
| ✓14 | 2019-20 | Ruchira Chaudhari | Computer | 2020 | Infrasoft | 3.5 | 16121014 | corporate@infrasofttech.com | @ |
| 15 | 2019-20 | Mansi Deepak Misal | Computer | 2020 | Infosys | 3.6 | 16121017 | nitin@edunetfoundation.org | 9997090317 |
| ✓16 | 2019-20 | Sofia Sohrab Shaikh | Computer | 2020 | Infosys | 3.6 | 16121021 | nitin@edunetfoundation.org | 9997090317 |
| ✓17 | 2019-20 | Mahesh Gadade | Computer | 2020 | Publicis sapient | 5 | 16121029 | ndiacampushiring@publicissapient.com | |
| ✓18 | 2019-20 | Kiran Arun Kshirsagar | Computer | 2020 | Infosys | 3.6 | 16121031 | nitin@edunetfoundation.org | 9997090317 |
| ✓19 | 2019-20 | Iyoti M Dalvi | Computer | 2020 | TCS | 3.36 | 16121037 | rampalle.vishal@tcs.com | 2067945034 |
| ✓20 | 2019-20 | Sanjana Pushparaj Jadhav | Computer | 2020 | Infosys | 3.6 | 16121049 | nitin@edunetfoundation.org | 9997090317 |
| ✓21 | 2019-20 | Rushikesh Barole | Computer | 2020 | Tudip Technologies | 3.2 | 16121050 | campus@tudip.com | 2046740881 |
| ✓22 | 2019-20 | Shubham Pathare | Computer | 2020 | Wipro | 3.5 | 16121053 | lakshmi.rajesh@wipro.com | 7619458058 |
| 23 | 2019-20 | Laraib Mushraq | Computer | 2020 | E-Zest | 3.5 | 16121066 | info@e-zest.com | @ |
| 24 | 2019-20 | Saurabh Tambe | Computer | 2020 | Bitwise | 3.8 | 16121070 | Payal.Mehta@bitwise.com | 2040102000 |
| ✓25 | 2019-20 | Jayashri Pathade | Computer | 2020 | Infrasoft | 3.5 | 16121071 | corporate@infrasofttech.com | @ |
| ✓26 | 2019-20 | Kiran Thorat | Computer | 2020 | Tudip Technologies | 3.2 | 16121072 | campus@tudip.com | 2046740881 |
| ✓27 | 2019-20 | ASHWIN SHRIYAN | Computer | 2020 | Volkswagen Skoda | 2.8 | 16121076 | amit.arora@skoda-vw.co.in | 7767011800 |
| ✓28 | 2019-20 | Onkar Prakash Navale | Computer | 2020 | Infosys | 3.6 | 16122063 | nitin@edunetfoundation.org | 9997090317 |
| ✓29 | 2019-20 | Rohan Lokhande | E&Tc | 2020 | Capgemini | 3.5 | 16131001 | ajaykumar.hiremath@capgemini.com | 9986888375 |
| ✓30 | 2019-20 | Adesh Borate | E&Tc | 2020 | PARI | 2.4 | 16131002 | salism@wipro.com | @ |
| ✓31 | 2019-20 | Priti Shirke | E&Tc | 2020 | Zensar | 9 | 16131031 | vaishnavi.pardeshi@zensar.com | @ |
| ✓32 | 2019-20 | Unnati Kulkarni | E&Tc | 2020 | TCS | 3.36 | 16131035 | rampalle.vishal@tcs.com | 2067945034 |
| ✓33 | 2019-20 | Vrushali Vanve | E&Tc | 2020 | Tech Mahindra | 3.25 | 16131044 | SC00759506@techmahindra.com | 9341906657 |
| ✓34 | 2019-20 | Snehal Choure | E&Tc | 2020 | TCS | 3.36 | 16132065 | rampalle.vishal@tcs.com | 2067945034 |
| 35 | 2019-20 | Shinde Pooja Mahadeo | Mechanical | 2020 | Autoline Industries | 3.5 | 16141001 | | |
| 36 | 2019-20 | Ghorpade Rushikesh | Mechanical | 2020 | Yuvashakti Foundation | 2.4 | 16141006 | recruitment.yvf@gmail.com | 9607965602 |
| 37 | 2019-20 | Bhaskar Deosarkar | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 16141021 | nilesh.agrawal@mskh.in | 9405517121 |
| 38 | 2019-20 | Vikas Shitole | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 16141023 | nilesh.agrawal@mskh.in | 9405517121 |
| 39 | 2019-20 | Sachin Tiwari | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 16141025 | nilesh.agrawal@mskh.in | 9405517121 |
| ✓40 | 2019-20 | Jadhav Shrinwas Bhaskar | Mechanical | 2020 | Parag Milk Foods | 1.8 | 16141029 | vikas.bhor@parag.com | 9960000926 |
| ✓41 | 2019-20 | Markali Sachin Ashok | Mechanical | 2020 | Parag Milk Foods | 1.8 | 16141036 | vikas.bhor@parag.com | 9960000926 |

| | | | | | | | | | |
|-----|---------|--------------------------|-----------------|------|----------------------|------|----------|--|------------|
| 42 | 2019-20 | Rabiya Gavandi | Mechanical | 2020 | TCS | 3.36 | 16141037 | rampalle.vishal@tcs.com | 2067945034 |
| 43 | 2019-20 | Dadasaheb Dinker Kasai | Mechanical | 2020 | Parag Milk Foods | 1.8 | 16141048 | vikas.bhor@parag.com | 9960000926 |
| 44 | 2019-20 | Jyoti Khakre | Mechanical | 2020 | Araymond | 3 | 16141051 | Anup.Honrao@araymond.com | @ |
| 45 | 2019-20 | Rohit Nandkumar | Mechanical | 2020 | Infosys | 3.6 | 16141066 | nitin@edunetfoundation.org | 9997090317 |
| 46 | 2019-20 | Akash Shahaji Babar | Mechanical | 2020 | Infosys | 3.6 | 16141069 | nitin@edunetfoundation.org | 9997090317 |
| 47 | 2019-20 | Shubham Sanjay Patil | Mechanical | 2020 | Infosys | 3.6 | 16141071 | nitin@edunetfoundation.org | 9997090317 |
| 48 | 2019-20 | Sourabh Shivaji Chougale | Mechanical | 2020 | Volkswagen Skoda | 3 | 16142063 | amit.arora@skoda-vw.co.in | 7767011800 |
| 49 | 2019-20 | Shubham Chikhale | Instrumentation | 2020 | RIL | 5 | 16161023 | Kavita.Khandgale@ril.com | 8928724994 |
| 50 | 2019-20 | Tejas Choudhari | Instrumentation | 2020 | PARI | 2.4 | 16161038 | salismsm@wipropari.com | |
| 51 | 2019-20 | Tejas Prakash Kakad | Instrumentation | 2020 | Parag Milk Foods | 1.8 | 16161046 | vikas.bhor@parag.com | 9960000926 |
| 52 | 2019-20 | Raunak Ravindra Pawar | Instrumentation | 2020 | Parag Milk Foods | 1.8 | 16162065 | vikas.bhor@parag.com | 9960000926 |
| 53 | 2019-20 | Gaherwar Karansinh | Automobile | 2020 | Cognizant | 4 | 17211001 | | |
| 54 | 2019-20 | Vinod Chabukswar | Automobile | 2020 | RAAM Group | 2.4 | 17211005 | campusteam3@raamgroup.in | 7288885541 |
| 55 | 2019-20 | KEDAR SWATI RAMESH | Automobile | 2020 | TATA Motors Pune | 1.8 | 17211007 | ok.peoples@tatamotors.com | 7904325582 |
| 56 | 2019-20 | VINITA BHANSALI | Automobile | 2020 | Volkswagen Skoda | 2.8 | 17211008 | amit.arora@skoda-vw.co.in | 7767011800 |
| 57 | 2019-20 | Bodkhe Dinesh | Automobile | 2020 | Cognizant | 4 | 17211009 | | |
| 58 | 2019-20 | Unkar Ramakant | Automobile | 2020 | Byjus | 3 | 17211010 | udayan.tokekar1@byjus.com | 8806000806 |
| 59 | 2019-20 | Kiran Shahann | Automobile | 2020 | Vision Mechatronics | 2.47 | 17211014 | | |
| 60 | 2019-20 | Sushant Ramchandra | Automobile | 2020 | Cognizant | 4 | 17211018 | | |
| 61 | 2019-20 | Ganesh Rajput | Computer | 2020 | FIS Global | 5.22 | 17221001 | fisuniversityprogram.india@fisglobal.com | @ |
| 62 | 2019-20 | Bharat Karande | Computer | 2020 | Dell | 3 | 17221007 | | |
| 63 | 2019-20 | Akash Tanaji Mule | Computer | 2020 | Infosys | 3.6 | 17221015 | vinay.vasanth@infosys.com | 9986393347 |
| 64 | 2019-20 | Sanchita Bute | E&Tc | 2020 | Verroc | 1.32 | 17231009 | | |
| 65 | 2019-20 | Atul Gade | E&Tc | 2020 | TCS | 3.36 | 17231013 | rampalle.vishal@tcs.com | 2067945034 |
| 66 | 2019-20 | Sagar Narkhede | E&Tc | 2020 | Elevatech | 2.16 | 17231014 | elevatech.mumbai@gmail.com | 9892900660 |
| 67 | 2019-20 | Mansi Gaikwad | E&Tc | 2020 | Verroc | 1.32 | 17231019 | | |
| 68 | 2019-20 | Falguni Durgasing Jadhav | E&Tc | 2020 | TCS | 3.5 | 17231021 | rampalle.vishal@tcs.com | 2067945034 |
| 69 | 2019-20 | Saurabh Kumbhar | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 17241002 | nilesh.agrawal@mskh.in | 9405517121 |
| 70 | 2019-20 | Shubham Shinde | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 17241003 | nilesh.agrawal@mskh.in | 9405517121 |
| 71 | 2019-20 | Sohel Shaikh | Mechanical | 2020 | MSKH Seating Systems | 2.16 | 17241004 | nilesh.agrawal@mskh.in | 9405517121 |
| 72 | 2019-20 | Dipak Chandrakant Karpe | Mechanical | 2020 | Parag Milk Foods | 1.8 | 17241009 | vikas.bhor@parag.com | 9960000926 |
| 73 | 2019-20 | Soniya Mane | Instrumentation | 2020 | TecLogos Automation | 3 | 17261001 | Suraj Khade | 9421963216 |
| 74 | 2019-20 | Pratik Yadav | Instrumentation | 2020 | IPAC Automation | 1.98 | 17261016 | mahesh.mundhe@pacautomation.com | 9689834105 |
| 75 | 2019-20 | Aditya Rasal | Instrumentation | 2020 | TecLogos Automation | 2.48 | 17261019 | Suraj Khade | 9421963216 |
| 76 | 2019-20 | Sanket Deshpande | Instrumentation | 2020 | Parag Milk Foods | 1.8 | 17261026 | vikas.bhor@parag.com | 9960000926 |
| 77 | 2019-20 | Vrushali Vijay Sonawane | Computer | 2020 | E-Zest | 3.5 | 15121004 | info@e-zest.com | @ |
| 78 | 2019-20 | Vrushali Vijay Sonawane | Computer | 2020 | Infosys | 3.6 | 15121004 | nitin@edunetfoundation.org | 9997090317 |
| 79 | 2019-20 | Anjali Hande | Computer | 2020 | Infosys | 3.6 | 15121057 | nitin@edunetfoundation.org | 9997090317 |
| 80 | 2019-20 | Anjali Hande | Computer | 2020 | InfraSoft | 3.5 | 16121008 | corporate@infraSofttech.com | @ |
| 81 | 2019-20 | Shrutika Karande | Computer | 2020 | Tudip Technologies | 3.2 | 16121008 | campus@tudip.com | 2046740881 |
| 82 | 2019-20 | Shrutika Karande | Computer | 2020 | Arxxus | 4 | 16121018 | | |
| 83 | 2019-20 | Shrutika Karande | Computer | 2020 | Capgemini | 3.5 | 16121018 | ajaykumar.hiremath@capgemini.com | 9986888375 |
| 84 | 2019-20 | Shrutika Karande | Computer | 2020 | IBM | 4.5 | 16121018 | Anupriya.Chatterjee@ibm.com | @ |
| 85 | 2019-20 | Imran Sajid Khan | Computer | 2020 | TCS | 3.36 | 16121018 | rampalle.vishal@tcs.com | 2067945034 |
| 86 | 2019-20 | Imran Sajid Khan | Computer | 2020 | Infosys | 5 | 16121027 | nitin@edunetfoundation.org | 9997090317 |
| 87 | 2019-20 | Arvind Badwar | Computer | 2020 | TCS Digital | 7 | 16121027 | rampalle.vishal@tcs.com | 2067945034 |
| 88 | 2019-20 | Arvind Badwar | Computer | 2020 | Infosys | 3.6 | 16121034 | nitin@edunetfoundation.org | 9997090317 |
| 89 | 2019-20 | Dhanashri Jadhav | Computer | 2020 | Tudip Technologies | 3.2 | 16121034 | campus@tudip.com | 2046740881 |
| 90 | 2019-20 | Dhanashri Jadhav | Computer | 2020 | Capgemini | 3.8 | 16121036 | ajaykumar.hiremath@capgemini.com | 9986888375 |
| 91 | 2019-20 | Dhanashri Jadhav | Computer | 2020 | Tudip Technologies | 3.2 | 16121036 | campus@tudip.com | 2046740881 |
| 92 | 2019-20 | Dheeraj Kumar | Computer | 2020 | Infosys | 3.6 | 16121041 | nitin@edunetfoundation.org | 9997090317 |
| 93 | 2019-20 | Dheeraj Kumar | Computer | 2020 | Tudip Technologies | 3.2 | 16121041 | campus@tudip.com | 2046740881 |
| 94 | 2019-20 | Shivdas Kadam | Computer | 2020 | Capgemini | 3.8 | 16121069 | ajaykumar.hiremath@capgemini.com | 9986888375 |
| 95 | 2019-20 | Shivdas Kadam | Computer | 2020 | TCS | 3.36 | 16121069 | rampalle.vishal@tcs.com | 2067945034 |
| 96 | 2019-20 | Saurabh Tambe | Computer | 2020 | Dell | 3 | 16121070 | | |
| 97 | 2019-20 | Saurabh Tambe | Computer | 2020 | IBM | 4.5 | 16121070 | Anupriya.Chatterjee@ibm.com | @ |
| 98 | 2019-20 | Jeevan Salunkhe | Computer | 2020 | Attrra Infotech | 4.5 | 16122064 | ravikrishnan.venkataraman@attra.com.au | @ |
| 99 | 2019-20 | Jeevan Salunkhe | Computer | 2020 | E-Zest | 3.5 | 16122064 | info@e-zest.com | @ |
| 100 | 2019-20 | Jeevan Salunkhe | Computer | 2020 | Wipro | 3.5 | 16122064 | lakshmi.rajesh@wipro.com | 7619458058 |
| 101 | 2019-20 | Hemant Goraksh Ghuge | E&Tc | 2020 | E-Zest | 3.5 | 16131052 | Info@e-zest.com | @ |
| 102 | 2019-20 | Hemant Goraksh Ghuge | E&Tc | 2020 | IBM | 4.5 | 16131052 | Anupriya.Chatterjee@ibm.com | @ |
| 103 | 2019-20 | Hemant Goraksh Ghuge | E&Tc | 2020 | TARSYER | 6.2 | 16131052 | vnayar@tarsyer.com | 779887409 |
| 104 | 2019-20 | Sagar Wadhai | Mechanical | 2020 | Infosys | 3.6 | 16141004 | nitin@edunetfoundation.org | 9997090317 |
| 105 | 2019-20 | Sagar Wadhai | Mechanical | 2020 | Volkswagen Skoda | 2.8 | 16141004 | amit.arora@skoda-vw.co.in | 7767011800 |
| 106 | 2019-20 | Bighnes Mishra | Mechanical | 2020 | Araymond | 3 | 16141010 | Anup.Honrao@araymond.com | @ |
| 107 | 2019-20 | Bighnes Mishra | Mechanical | 2020 | Volkswagen Skoda | 2.8 | 16141010 | amit.arora@skoda-vw.co.in | 7767011800 |
| 108 | 2019-20 | Akash Gudadhe | Computer | 2020 | CDX Global | 4.5 | 17221010 | anshu@myanatomy.in | @ |
| 109 | 2019-20 | Akash Gudadhe | Computer | 2020 | IBM | 4.5 | 17221010 | Anupriya.Chatterjee@ibm.com | @ |
| 110 | 2019-20 | Pravin Nikure | Computer | 2020 | Copious Software | 2.5 | 17221017 | hr@copious-software.com | @ |
| 111 | 2019-20 | Pravin Nikure | Computer | 2020 | Dell | 3 | 17221017 | | |
| 112 | 2019-20 | Pravin Nikure | Computer | 2020 | Volkswagen Skoda | 2.8 | 17221017 | amit.arora@skoda-vw.co.in | 7767011800 |
| 113 | 2019-20 | Bugade Prasad | Automobile | 2020 | Cognizant | 4 | 16111019 | | |
| 114 | 2019-20 | Bugade Prasad | Automobile | 2020 | Volkswagen Skoda | 2.8 | 16111019 | amit.arora@skoda-vw.co.in | 7767011800 |

S. D. Pawar
 Training & Placement Officer,
 Govt. College of Engg. and Research
 Avasari Khurd, Dist. Pune



R. D.
 Principal
 Government College of Engineering and Research
 Avasari (Kh.), Dist. Pune

Offer Letter



Name: Sachin Rathod

Date: Tuesday, September 21, 2021

Dear Mr. Sachin Rathod ,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a period of **6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development (51000000)
Designation: Business Development Trainee - Sales
Reporting Manager: Aishvary . (TNL201611035)
Reporting Time: 9:30 AM
Joining Location: Byjus Nagpur - VIPL Building, 8th Floor, Wing A (I Park), Plot No 28, MIDC IT Park Area, Gayatri Nagar Road, Parsodi, Nagpur - 440022
OJT Training Location: Byjus - Nagpur
Role Location: Nagpur

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, September 28, 2021**. Your work location after conversion to the role of Business Development Associate would be **Nagpur** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this



HRD/3T/1002030761/21-22

Mr. Swapnil Sharma
Mokate Complex Shashtri Nagar Kothrud Pune
Near Gadhve Colony
Pune-411038
India

20E

Ph: +91-8983242429

Dear Swapnil,

2

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.06.10 16:39:09 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



accops

2020

Inetsu

Date October 17, 2021

Accops/OL/2021-22/29

Offer: Junior Software Engineer

3

Dear Ms Pratiksha Natekar

- 1 We congratulate you on your selection for the position of **Junior Software Engineer** in our company
- 2 Your Annual Cost to Company will be INR 800,000/- p a. (INR Eight Lakhs Only), details of which are available in Annexure A.
- 3 You are requested to forward photocopies of the following:
 - a. Certificates of academic qualifications – 10th, 12th & Graduation/PG passing certificate
 - b. PAN & Aadhar Card
 - c. Relieving/Experience letter from previous company (if any)
 - d. Last three months' salary slips
 - e. Resume and,
 - f. Duplicate copy of this letter, duly signed by you, as acceptance of the offer
- 4 Your employment will be governed by the employment agreement as well as the applicable rules, regulations, and policies of the company.
- 5 You will be on a probation period of 06 months. Please note that your probation period should get over before the start of next Appraisal cycle i.e. April 2022, for you to be eligible for appraisal
- 6 In case you chose to resign from the company, notice period shall be 15 days during probation and 90 days after confirmation.
- 7 Request you to join our organization on 18 October 2021. Your joining will be done virtually, however, in the coming future as Work from Office resumes, you will be advised to move to your base location
- 8 For any clarification, you may contact Garima Sangwan. Her email ID is garima.sangwan@accops.com

(Vijender Yadav)
CEO & Co-founder

I, Ms. Pratiksha Natekar, accept the above offer as **Junior Software Engineer** in **Accops Systems Pvt. Ltd.**
(Formerly Propalms Technologies Pvt. Ltd.)

Signature: *Natekar*
Date: 17/10/2021

Place: Pune

Registered Office: C-1104, 11th Floor, Pride Platinum, S No. 16 Part, Near Bandra Club, Bandra, Pune - 411045, MZB



20 Antu

Infosys®

Navigate your next

December 24, 2021

HRD/3T/1000559319/21-22

Mr. Akash Rajeshwar Pangare
At Post Markhel
Tq Degloor
Nanded-waghala-431718
India

(4)

Ph: +91-9960789905

Dear Akash,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.24.20:35:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Company Confidential - This communication is confidential and intended only for you and Infosys Limited



20/July

Sanjay Patil <sanjaypatil365@gmail.com>

Fwd: Interview Result at BYJU'S

Tue, Jul 7, 2020 at 7:43 PM

Vishal Holkar <holkarvc4055@gmail.com>
To: sanjaypatil365@gmail.com

6

Forwarded message
From: Ayushman Ahluwalia <ayushman.a@byjus.com>
Date: Tue, 7 Jul, 2020, 12:01 AM
Subject: Interview Result at BYJU'S
to: <holkarvc4055@gmail.com>



Congratulations

Dear Vishal Holkar,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at BYJU'S – The Learning App.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining :

BDT Training Location : Bengaluru

Role Location :

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

Note for candidates confirmed as BDA-Direct Sales: In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.

<https://mail.google.com/mail/u/0?ik=e9b3215dfa&view=pt&search=all&permmsgid=msg-f%3A167156772239677990&siml=msg-f%3A167156772239677990>



20A-60

16-Dec-2019

Dear Bhoi Profik Ashok,
B.E./ B.Tech, Automobile/Automotive Engineering
Government College Of Engineering And Research

⑦

Candidate ID – 13915554

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:





20 Comp

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: March 19, 2020

Ref No: HR/Campus/LO16193750/1

Chirag Vasant Jawale
GOVERNMENT COLLEGE OF ENGINEERING AND REASERCH AWASARI KHURD,PUNE

Letter of Intent ("LOI")

Dear Chirag Vasant Jawale,

With reference to your interview conducted by us at PCCOE Pune, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



HRD/3T/1000967772/20-21

20 Comp

December 15, 2020

Ms. Shamal Raosaheb Handore
Flat No.201,Suncity Empire
Near Gade Hospital,
Manchar-410503
India

13

Ph: +91-9067007994

Dear Shamal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.15 20:55:28 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



InfrasoftTech/Selection/19-20/148

February 06, 2020

Ruchira Prakash Chaudhari

Sub: Letter of Selection

Congratulations!!

With reference to the meeting we had regarding the career opportunity for you in InfrasoftTech Group, we take pleasure in confirming our offer to you as follows:

1. You will be designated as Trainee Associate Consultant at grade A and will be based at any of our development centers in India.
2. Your date of joining will be in the month of July / August 2020. You will be issued a formal offer on the day of joining the organization.
3. You shall be entitled to an all inclusive annual gross compensation of Rs. 350000/- (Rs. Three Lakh Fifty Thousand only) per annum. The compensation annexure will be issued to you on your joining.
4. You will be on probation for a period of six months and would be confirmed upon successful completion of your probation based on your performance.

Undertakings:

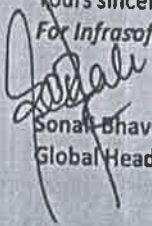
- A) You undertake that there are no claims of damages or legal actions of any nature instituted against you by any of your colleges graduated from / previous employers. Neither the colleges you have graduated from, nor your previous or current employer/s have instituted any action against you on account of any criminal activity, mis-appropriation of funds, operating in concert with competitors, undertaking dual profession, claims on loss or damage to company's property, harassment of co-workers etc. You further undertake that no legal cases of above nature have been instituted against you in past or currently in progress even in your personal capacity. You confirm that you have adequately declared any such information prior to you accepting this offer.
- B) You are required to undergo pre-employment health check-up prior to joining. In addition you confirm that you have adequately declared in writing any kind of a medical problem which you may have had in past or present prior to you accepting this offer.
- C) You undertake that you have not been involved with drug abuse or have not been suffering problems with alcoholism. You confirm that any such history has been adequately disclosed by you to the company in writing prior you accepting this offer.

This offer is valid, subject to:

- a. No adverse change in business plans of the company.
- b. The above undertakings proven true on accepting the offer & during the tenure of your association with the company.
- c. All details furnished by you being proven true.

Kindly confirm your acceptance by signing the duplicate of this letter.

Thanking you,
Yours sincerely,
For Infrasoft Technologies Limited


Sonali Bhawe
Global Head- Human Resources



PRIVATE & CONFIDENTIAL



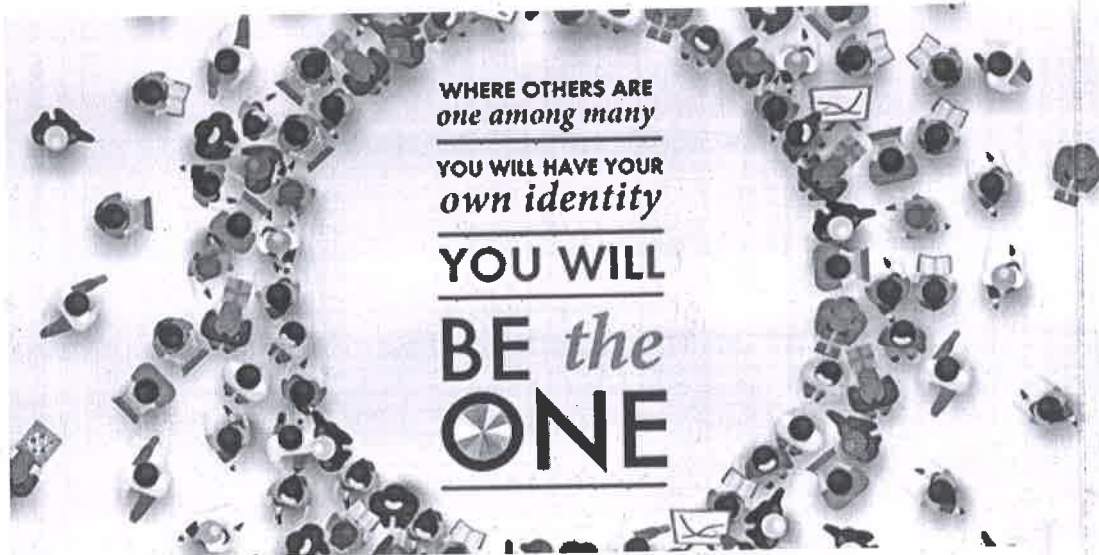
20 Comp

Update & Next Steps | Congratulations for clearing the process with Publicis Sapient

1 message

Publicis Sapient India Campus_PBS_IN <Indiacampus@publicissapient.com>

Mon 5 Apr, 2021 at 4:58 PM



Mahesh Gabade

17

Hi,

We hope you are doing well and continuing to be safe! We recognize that last couple of months have been an uncertain time for many of us. As an organization we have been committed to keep in touch and provide a transparent view of where the company is at during this process.

Congratulation !

We are delighted to offer you the position of **Junior Associate Technology** with Publicis Sapient.

Below is compensation which you'll be offered-

| CTC | Base Salary | Retirals |
|--------------|-------------|------------|
| INR 5,04,599 | INR 475000 | INR 29,599 |

Please Note:

- Bond of INR 1,50,000 is attached to above mentioned salary details. Should you decide to leave PS within 18 months of your joining, you'll be liable to re-pay this amount to the organization
- Your Date of joining and location will be communicated shortly.

Publicis Sapient is still on a mandatory work from home until June 30th 21 . we are closely monitoring the situation and shall keep you updated regarding the same.





20 Comp

19

Offer: Computer Consultancy
Ref: TCSL/DT20195445972/Pune
Date: 13/09/2019

Ms. Jyoti Machhindra Dalvi
At Post-Dalvivasti, Karjat Tal-Karjat, Dist-Ahmednagar,
Karjat,
Ahmednagar-414402,
Maharashtra.
Tel# -7447514556

Dear Jyoti Machhindra Dalvi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195445972

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirinal Building, 9th Floor, Nariman Point, Mumbai 400 025 India
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Integrity, Innovation, Serenity



January 18, 2020

20 Comp

To,

Rushikesh Barole
Government College of Engineering & Research, Avasari

Subject: OFFER OF INTENT

21

Dear Rushikesh,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “Legally binding contract of employment”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

www.tudip.com | www.steersimple.com | <http://tudip.com/blog> | [Twitter.com/TudipTech](https://twitter.com/TudipTech) | <http://www.facebook.com/TudipTechnologies>





APPOINTMENT LETTER

30 Jun, 2020

20 Comp

22

Dear Shubham Dinakar Pathare,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified

Digitally signed by SUMIL KALACHAR
Date: 2020.06.30/19:31:47 IST
Reason: Campus Offer Letter
Location: Bengaluru



Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Page 1

Sensitivity: Internal & Restricted

Page 1 of 19

9254491

InfrasoftTech/Selection/19-20/149

February 06, 2020

Jayashri Gorkshanth Pathade

20 Comp

Sub: Letter of Selection

Congratulations!!

With reference to the meeting we had regarding the career opportunity for you in InfrasoftTech Group, we take pleasure in confirming our offer to you as follows:

1. You will be designated as **Trainee Associate Consultant** at grade A and will be based at any of our development centers in India.
2. Your date of joining will be in the month of July / August 2020. You will be issued a formal offer on the day of joining the organization.
3. You shall be entitled to an all inclusive annual gross compensation of **Rs. 350000/- (Rs. Three Lakh Fifty Thousand only)** per annum. The compensation annexure will be issued to you on your joining.
4. You will be on probation for a period of six months and would be confirmed upon successful completion of your probation based on your performance.

Under takings:

- A) You undertake that there are no claims of damages or legal actions of any nature instituted against you by any of your colleges graduated from / previous employers. Neither the colleges you have graduated from, nor your previous or current employer/s have instituted any action against you on account of any criminal activity, mis-appropriation of funds, operating in concert with competitors, undertaking dual profession, claims on loss or damage to company's property, harassment of co-workers etc. You further undertake that no legal cases of above nature have been instituted against you in past or currently in progress even in your personal capacity. You confirm that you have adequately declared any such information prior to you accepting this offer.
- B) You are required to undergo pre-employment health check-up prior to joining. In addition you confirm that you have adequately declared in writing any kind of a medical problem which you may have had in past or present prior to you accepting this offer.
- C) You undertake that you have not been involved with drug abuse or have not been suffering problems with alcoholism. You confirm that any such history has been adequately disclosed by you to the company in writing prior you accepting this offer.

This offer is valid, subject to:

- a. No adverse change in business plans of the company.
- b. The above undertakings proven true on accepting the offer & during the tenure of your association with the company.
- c. All details furnished by you being proven true.

Kindly confirm your acceptance by signing the duplicate of this letter.

Thanking you,

Yours sincerely,

For **Infrasoft Technologies Limited**

Sonal Bhave
Sonal Bhave

Global Head- Human Resources



PRIVATE & CONFIDENTIAL

20/12/20

HRD/3T/1000983431/20-21

December 16, 2020

Mr. Kiran Ramesh Thorat
At/Post-Therawadi Tal-Karjat Dist-Ahmednagar
Thoratwasti
Ahmednagar-414402
India

26

Ph: +91-8805415767

Dear Kiran,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.12.16 12:48:41 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com





Integrity, Innovation, Serenity



January 18, 2020

20 Comp

To,

Kiran Thorat
Government College of Engineering & Research, Avasari

26

Subject: OFFER OF INTENT

Dear Kiran,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “**Legally binding contract of employment**”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

www.tudip.com | www.steersimple.com | <http://tudip.com/blog> | twitter.com/TudipTech | <http://www.facebook.com/TudipTechnologies>



Ref. PARI/Offer/2020-21/088
Date Tuesday, October 27, 2020

To,
Mr. Aadesh Borate,
At Post - Vitthalwadi
Tal - Indapur, Dist - Pune
Maharashtra: 413106

209

Subject: OFFER FOR EMPLOYMENT

Dear Aadesh,

With reference to your application dated "**Wednesday, October 7, 2020**", and subsequent interview/discussions that you have had with us, we are pleased to offer you full time employment in our Company as "**Graduate Trainee – Training and Development**" in Resource Group "**Training and Knowledge Management**", on the following terms and conditions. You will be functionally & administratively reporting to Lead Member or such other persons as shall be directed by the Company.

1. This offer letter is valid for one week from the date of offer. Unless informed to you in writing by the Company, the offer would be invalid after a week's time.
2. You shall join the Company as a full time employee on or before "**Wednesday, November 18, 2020**".
3. Your Gross salary per annum (as per the provisions of law including its applicability) at the time of joining will be ₹ 2,40,000/- (Rupees Two Lakh Forty Thousand Only) per annum as per details mentioned in ANNEXURE - I.
4. You are required to sign Two Years undertaking (Service Bond) at the time of joining.
5. You will be under Training for first Twelve months from the date of your joining.
6. You shall be on probation for a period of Six months after completion of your training period.
7. Upon completion of probation period, subject to your satisfactory performance, you shall be made a permanent employee of the Company. The Company reserves the right to extend your probation period at its sole discretion.
8. During training and probation period, either party shall have the right to terminate employment, subject to one month's notice in writing to the other party, or payment of amount equivalent to one month's salary in lieu thereof.
9. During training and probation period, if your work or conduct is not found suitable and satisfactory, the Company shall have the right to terminate your employment without giving any notice or pay in lieu thereof at its sole discretion.
10. Please note that the above offer of employment is subject to your getting declared medically fit by the registered medical practitioner. You are requested to get yourself medically examined by a Registered Medical Practitioner.
11. You shall abide by all the rules, regulations, policies and the Code of Conduct of the Company.
12. Any Expenses incurred by the Company for your hiring such as reimbursement of shortfall of notice period etc. would be recovered from you if you voluntarily resign the services of the Company within one year from the date of appointment.

Aadesh Borate

Page 1 of 4

PRECISION AUTOMATION AND ROBOTICS INDIA LIMITED

Registered and Corporate Office:

Gat No. 463A, 463B, 464, Village Dhargarwadi, Tal. Khandala, Dist. SATARA - 412801, Maharashtra, India
Tel.: (02169)246300 / 700 | Email: sales@parirobotics.com | www.parirobotics.com

CIN U72200PN1990PLC057687



Ref: 825542/1909388/ELTP

20E

13-JUL-2021

33

Ms. Vrushali Shantllal Vanve
Pune (Mah) - 410503
Mobile: 9604410862

Subject: Offer of Appointment

Dear Ms. Vrushali Shantllal Vanve

It is our pleasure to welcome you to Tech Mahindra Limited.

1. Basis successful completion of your internship, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of 3 months from the date of joining the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



Vrushali



Ref: TCSL/DT20195437890/1305974/Pune

Date: 11 September 2020

20 Copy

34

MS. SNEHAL SURESH CHAURE
A/P-Goregaon ,Tal-Parner ,Dist-Ahmednagar null,
Kalpatti Vasti, Ahmednagar,
Maharashtra-414103.
Tel# 919309958434

Sub: Joining Letter

Dear Ms. Snehal Suresh Chaure,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **01st October 2020** and your training location is **Pune** . We are pleased to inform you that your work location is **PUNE** and your stream is **EIS & IoT** . This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Swathi Vittal Shetty
Phone: 02267781608
Email Id: swathi.shetty1@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Akruti Business Park Gateway Park Road NO.13 MIDC Andheri Mumbai 400 093 India

Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 India



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**PARAG**

Ideas for a new day

Date: - 14-12-2020

OFFER LETTER

To,
Mr. Shrinivas Bhaskar Jadhav
At/Post-Munjwad, Tal-Satana,
Dist-Nashik.

Dear Shrinivas,

Consequent upon your application dated 14-12-2020 & discussions held with you on 14-12-2020 we are pleased to offer you post of "Trainee Maintenance Engineer".

That you shall be paid a stipend of Rs. 15,000/- (Rs. Fifteen Thousand Only/-) per month & bachelors accommodation.

This stipend is including all statutory contributions by the company & shall be deducted as per the rules applicable.

Further you have confirmed that you will be joining on or before 21st Dec 2020.

With Regards,

For Parag Milk Foods Ltd.

[HR Head]**Parag Milk Foods Ltd.,**

CIN-L15204PN1992PLC070209

Regd. Office: Flat No.1, Plot No.19, Nav Rajasthan Soc., Behind Ratana Memorial Hospital, S B Road,
Shivaji Nagar, Pune. Pin- 411016. Phone: +91 7276470001

Corporate Office: 10th Floor, Nirmal Building, Nariman Point, Mumbai- 400021. Tel.: 022-43005555 Fax: 022-43005580

Manchar Plant : Awasari Phata, Manchar, Dist. Pune. 410 503. Ph. : +91 2133 224761/62/63 Fax : +91 2133 223940.

Website : www.paragmilkfoods.com



2020 mch

42

Ref: TCSL/DT20195559739/1467333/Mumbai
Date: 08 March 2021

MS. RABIYA VAJIRAHMAD GAVANDI
2804 Shivajinagar,
Shirol, Shirol,
Maharashtra-416103.
Tel# 919146531528

Sub: Joining Letter

Dear Ms. Rabiya Vajirahmad Gavandi,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **18th March 2021** , your joining location is **Bangalore** , work location is **Bangalore** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

S. Subhakar
Training & Placement Officer,
Government College of Engg. and Research
Avasari Khurd, Dist. Pune

[Signature]
Principal

Government College of Engineering and Research
Avasari (Kh.), Dist.Pune



Private and Confidential

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCOB4781

Network members
IND FASTENERS INDIA Pvt. Ltd.
3, 276/ 8B
Sakan, Taluka - Khed,
301
ra, INDIA
(02135) 676 200
(02135) 676 295
135PN2007PTC133150

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mond.com

Ref: AR/HR/2020

Date: 10/02/2020

To,
Ms. Jyoti Chakre.

Subject: Training Letter

Dear Jyoti,

This has reference to your candidature and subsequent campus interview you had with us, we are pleased to offer you the position of Graduate Engineer Trainee in our organization based at Pune location from 1st July 2020 for a period 18 months.

Your appointment as Graduate Engineer Trainee is subject to attaining the required educational qualification as prescribed by the company.

You will receive a remuneration of Rs.3 lacs per annum during your training period.

Our detailed letter containing terms and conditions will be given to you on your joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

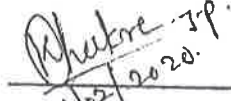
Yours faithfully,

For A Raymond Fasteners India Pvt. Ltd.,



Human Resources

Agree and Accepted


11/02/2020



Letter of Intent/Appointment Offer

Dear **Chougale Sourabh Shivaji**,

Date: 19 May 2021

With reference to your application/interview and subsequent discussions you had with us, we are pleased to offer you a position of **Officer** with Team Lease Services Limited on fixed-term assignment and your date of Joining would be **25 May 2021**. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria.

Your Monthly & Annual CTC will be INR **25000.00** and **300000.00** respectively. The Management reserves the right to bifurcate or merge the allowances in basic salary. Your work location will be **Pune**. The job is transferable anywhere within India.

The appointment offer is subject to the information provided by you in your Resume / Bio-data/CV and interviews are correct and valid. Detailed job objectives and salary structure along with appointment letter will be provided upon joining. This Letter of Intent /Appointment Offer does not guarantee employment and shall be valid for two weeks or till the date of joining, whichever is earlier.

You are required to download the TeamLease Mobile App and upload the mandatory documents listed below. Appointment Letter is issued subject to filling all mandatory fields on the Mobile App and uploading the mandatory documents on the Mobile App.

- Copy of Aadhaar Card (both sides).
- Copy of the first sheet of Bank Passbook or canceled cheque (with your name, bank account number, and IFSC clearly printed).
- Copy of highest educational qualification certificate.
- Copy of PAN card.

Link for Android App: <https://play.google.com/store/apps/details?id=com.teamlease.associate&hl=en>

Link for iOS App: <https://itunes.apple.com/in/app/teamlease/id1033421268?mt=8>

Please note that any claims based on the alleged verbal promises by any authority, not a part of this letter, will not be entertained in the future.

Yours sincerely,

For **TEAMLEASE SERVICES LIMITED**



Rituparna Chakraborty
(Authorized Signatory)

Accepted and Agreed

Signature and date:

Name:



Ref : PARI/Offer/2020-21/082
Date Tuesday, October 27, 2020

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To,
Mr. Tejas Chaudhari,
3, Snehabandh Building, Opp. Market Yard
Rahuri, Ahmednagar
Maharashtra: 413705

Subject: OFFER FOR EMPLOYMENT

Dear Tejas,

With reference to your application dated "**Wednesday, October 7, 2020**", and subsequent interview/discussions that you have had with us, we are pleased to offer you full time employment in our Company as "**Graduate Trainee – Training and Development**" in Resource Group "**Training and Knowledge Management**", on the following terms and conditions. You will be functionally & administratively reporting to **Lead Member** or such other persons as shall be directed by the Company.

1. This offer letter is valid for one week from the date of offer. Unless informed to you in writing by the Company, the offer would be invalid after a week's time.
2. You shall join the Company as a full time employee on or before "**Wednesday, November 18, 2020**".
3. Your Gross salary per annum (as per the provisions of law including its applicability) at the time of joining will be ₹ 2,40,000/- (**Rupees Two Lakh Forty Thousand Only**) per annum as per details mentioned in ANNEXURE - I.
4. You are required to sign Two Years undertaking (Service Bond) at the time of joining.
5. You will be under Training for first Twelve months from the date of your joining.
6. You shall be on probation for a period of Six months after completion of your training period.
7. Upon completion of probation period, subject to your satisfactory performance, you shall be made a permanent employee of the Company. The Company reserves the right to extend your probation period at its sole discretion.
8. During training and probation period, either party shall have the right to terminate employment, subject to one month's notice in writing to the other party, or payment of amount equivalent to one month's salary in lieu thereof.
9. During training and probation period, if your work or conduct is not found suitable and satisfactory, the Company shall have the right to terminate your employment without giving any notice or pay in lieu thereof at its sole discretion.
10. Please note that the above offer of employment is subject to your getting declared medically fit by the registered medical practitioner. You are requested to get yourself medically examined by a Registered Medical Practitioner.
11. You shall abide by all the rules, regulations, policies and the Code of Conduct of the Company.
12. Any Expenses incurred by the Company for your hiring such as reimbursement of shortfall of notice period etc. would be recovered from you if you voluntarily resign the services of the Company within one year from the date of appointment.

Tejas Chaudhari

Page 1 of 4

PRECISION AUTOMATION AND ROBOTICS INDIA LIMITED

Registered and Corporate Office:

Gal No. 463A, 463B, 464, Village Dhangarwadi, Tal. Khandala, Dist. SATARA - 412801, Maharashtra, India.
Tel.: (02169)246300 / 700 Email: sales@parirobotics.com, www.parirobotics.com

CIN U72200PN1990PLC057687



Date: April 6, 2020.

Job Offer Letter

Dear Vinod Chabukswar,

We are delighted to offer you the position of Technical Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-2020 at Government College Of Engineering & Research Awasari(Kd).

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

| | |
|------------------|-------------------------------------|
| CTC salary | : 2.4 LPA |
| Probation Period | : 6 Months |
| Training Period | : 1 Year |
| Designation | : Technical Trainee |
| Location | : Pune/ Nashik/Aurangabad/ Kolhapur |

*You will be officially joining us as Technical Trainee after completion of your exams on **June 20, 2020**.

*The deadline for accepting the offer is **9th April 2020** after which the offer will be withdrawn.

*Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email
recruitment@raamgroup.in

Contact: Ms. Neha: 7288880561 / Mr. Ashmeet: 8888661772

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions*

1. Incentives are applicable after completion of 1st year (depends on position)
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period

I accept the offer made above

(Signature of the candidate)

08/04/2020
(Date)

Regd. Office Address-6-563/A, Erramanzil Colony, Banjara Hills Road, Somajiguda, Hyderabad, Telangana 500082.



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Cognizant

16-Dec-2019

Dear Bodkhe Dinesh Babasaheb,
B.E / B.Tech, Automobile/Automotive Engineering
Government College Of Engineering And Research

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Candidate ID – 13869250

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions

Signature :

Date:



20 Auto

Private & Confidential

30th April 2021

To,

Kiran Ashok Shahane

Kannad, Tq. Kannad, Dist. Aurangabad.
Maharashtra - 431103
M: - 7057313241

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Sub: Conditional offer letter

Dear Mr.Kiran Shahane,

We are pleased to appoint you as **Jr. Mechanical Engineer at Vision Mechatronics Pvt. Ltd.** ("Company"). It is expected that you would join on **17th May 2021**. This offer of appointment is subject to the terms and conditions attached hereto (Appendix A and Appendix B).

Your place of posting will be Thane.

You would be required to submit the documents at the time of joining

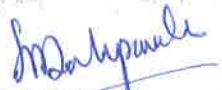
In the event that at any stage it comes to the Company's knowledge that the information furnished by you is false and/or that you have not cleared your examination then this appointment shall be rendered invalid. In that event we shall also be entitled to revoke this offer and to take such action as may be permitted in law.

You shall be on probation for a period of **6 months**; the period of probation can be extended or reduced at the discretion of the Company. Based on your performance, you could be confirmed, terminated or probation extended for a further period. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company.

Your Total CTC (i.e. annual compensation) will be **Rs.2,47,800/- (Rupees Two Lakhs Forty Seven Thousand Eight Hundred Only)** as detailed in **Appendix A**. Review of your performance and compensation would be done periodically in line with the Company's policies.

Appendix B lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

It is important to note that the Company has a documented Company Manual or Policy. The Company Policy inter-alia contains various important provisions, for e.g. leaves, notice period.


Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune



Page 1 of 15


Principal
Government College of Engineering and Research
Avasari (Kh.), Dist.Pune

20 Auto

16-Dec-2019

Dear Sushant Ramchandra Kadam,
B.E./B.Tech, Automobile/Automotive Engineering
Government College Of Engineering And Research

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Candidate ID – 13915552

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethovandu
Global Head: Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:





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FIS Solutions Software (India) Private Limited
CIN: U72200DL2007PTC331316
Wing 4, Cluster D, Plot No.1, S.No. 77,
MIDC Knowledge Park, EON Kharadi,
Pune 411014, INDIA
Tel.: 020-6731 7000
www.fisglobal.com

JR0137913/P/SH/24-Mar-21

To:

Ganesh Rajput,

Pune.

Subject: Offer of Employment

Dear Ganesh Rajput,

We refer to the discussions you have had with us and have pleasure in offering you employment on the following terms and conditions:

Terms and Conditions of offer:

| | |
|---------------------|---|
| India Title | IT Trainee |
| Global Title | InP - IT Trainee |
| Location | Full time at Pune |
| Probation Period | Six Months |
| Notice Period | 75 Days |
| Work Hours | Regular work hours with exceptions due to business contingencies OR 24X7 Multi-shift requirements |
| Latest Joining Date | 30 th March 2021 |

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below.

Salary and Benefits:

| | |
|---------------------------|---------------|
| Total Fixed Pay (Monthly) | : Rs. 38,760 |
| Performance Bonus | : Rs. 34,884 |
| Total Compensation | : Rs. 500,000 |
| Cost to Company | : Rs. 522,780 |

Quarterly Incentive Performance Plan payout will be as per the prevailing Performance Incentive Plan. The actual payout amount will be based on your individual performance as well as organizational performance.

Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

Regd. Office: S-405 (LGF), Greater Kailash Part II, New Delhi 110048



Varroc Engineering Limited

VEL - III

8-24 / 25, MIDC Industrial area
Chakan, Dist - Pune 410 501
Maharashtra, India.

Tel +91 2135 677600

email: varroc.info@varroc.com
www.varrocgroupp.com
CIN: L28920MH1988PLC047335



30th August, 2020

To,
Ms. Sanchita Bute
Token No: 15013396

20E

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Sub: Appointment as EPP Trainee

Dear Sanchita,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of EPP Trainee under Employment Promotion Programme, as per 1974 scheme (EPP Registration No: 521C6593030), following are the terms and conditions applied for the specified period:

1. Training Period & Stipend

You will be on an EPP training period for SIX Months, i.e. from 24/07/2020 TO 23/01/2021, with a paid stipend of Rs.11000/- p.m during the training period. You will be liable to be placed in any department and liable to be transferred to any other department / plant as required.

2. Working Hours

You will abide by whatever shift or duty hours that may be fixed in your case from time to time.

3. Termination

During the training period of 6 months, the Company reserves its right to terminate your training at any time without notice in case your progress is not satisfactory. In case Company observes any irregularity in attendance or your non-participation in training process, Company shall be entitled to terminate the training without any notice.

4. General

- i) You will abide by the Rules & Regulations applicable to you which are in force for the time being or may be framed from time to time.
- ii) You will not divulge to any unauthorized person/s any of this Company's trade secrets or affairs explained to you or observed by you during your association as Trainee.

5. Other

The Company is not under obligation to offer you an opportunity to work on regular employment on completion of training. Neither you are under obligation to accept any such offer, in case offered. However, a satisfactory completion of training will enable you to have increased opportunities on employment market.

You are requested to communicate your acceptance of above terms and conditions and report immediately to our VEL III, Chakan Plant, Pune works for joining. You are also requested to bring at the time of joining, 3 photographs and copies of certificates in support of your educational qualifications, date of birth, etc.

Thanking you

Yours faithfully
For Varroc Engineering Limited

Rahul Sawant
Authorized Signatory





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Ref: TCSL/DT20195432669/1306217/Pune

Date: 11 September 2020

MR. ATUL RAVINDRA GADE
Ayodhyanagar Bahirwadi,
Beside Of New Ram Mandir, Beed,
Maharashtra-431122.
Tel# 918788564345

20 copy

Sub: Joining Letter

Dear Mr. Atul Ravindra Gade,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **01st October 2020** and your training location is **Pune** . We are pleased to inform you that your work location is **PUNE** and your stream is **EIS & IoT** . This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Swathi Vittal Shetty
Phone: 02267781608
Email Id: swathi.shetty1@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Akruti Business Port Gateway Park Road NO.13 MIDC Andheri Mumbai 400 095 India
Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



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Varroc Engineering Limited

VEL - III

B-24 / 25, MIDC Industrial area
Chakan, Dist - Pune 410 501
Maharashtra, India.

Tel +91 2135 677600

email; varroc.info@varroc.com
www.varrocgroup.com
CIN: L28920MH1988PLC047335



201E

30th August, 2020

To,
Ms. Mansi Galkwad
Token No: 15013450

Sub: Appointment as EPP Trainee

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Dear Mansi,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of EPP Trainee under Employment Promotion Programme, as per 1974 scheme (EPP Registration No: 521C6594392), following are the terms and conditions applied for the specified period:

- 1. Training Period & Stipend**
You will be on an EPP training period for SIX Months, i.e. from 28/07/2020 TO 27/01/2021, with a paid stipend of Rs.11000/- p.m. during the training period. You will be liable to be placed in any department and liable to be transferred to any other department / plant as required.
- 2. Working Hours**
You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
- 3. Termination**
During the training period of 6 months, the Company reserves its right to terminate your training at any time without notice in case your progress is not satisfactory. In case Company observes any irregularity in attendance or your non-participation in training process, Company shall be entitled to terminate the training without any notice.
- 4. General**
 - i) You will abide by the Rules & Regulations applicable to you which are in force for the time being or may be framed from time to time.
 - ii) You will not divulge to any unauthorized person/s any of this Company's trade secrets or affairs explained to you or observed by you during your association as Trainee.
- 5. Other**
The Company is not under obligation to offer you an opportunity to work on regular employment on completion of training. Neither you are under obligation to accept any such offer, in case offered.
However, a satisfactory completion of training will enable you to have increased opportunities on employment market.

You are requested to communicate your acceptance of above terms and conditions and report immediately to our VEL III, Chakan Plant, Pune works for joining. You are also requested to bring at the time of joining, 3 photographs and copies of certificates in support of your educational qualifications, date of birth, etc.

Thanking you,

Yours faithfully,
For Varroc Engineering Limited

Rahul Sawant
Authorized Signatory



TecLogos Automation Pvt. Ltd.

Office Address: K407-409, 3rd Floor, MegaCenter Building, Magarpatta Chowk, Hadapsar, Pune-411028, Maharashtra, India.

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Date: - 23rd Jan 2021

Selected Engineer Name: Soniya Bajirao Mane

Subject: Offer letter for employment

Congratulations!

Further to your Technical Interview for employment with us, and the subsequent selection process, we are delighted to offer you the Role of '**Project Engineer**'.

Your joining date shall be 27th Jan 2021. The location of your initial reporting will be TecLogos Office. Hadapsar, Pune, India (for companies multiple offices).

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure-A**.

Your CTC as applicable has been detailed in **Annexure – B**.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with TecLogos.

You shall be on **Probation period of one year**, on successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies. Company solely reserves the right to make any further changes to the offer letter. You're **Notice Period** shall be of **Two Months**. In case if you are not serving us during the committed service period of two years from joining date and two months of notice period, then no dues will be cleared and the company is liable to take legal action in order to retain the loss occurred due to your sudden leaving of the service.

Your employment will be governed by the rules, regulations and policies of the Company. Please submit the following documents.

Page 1 of 6



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2020 9msh

Date: 06-April-2021

To,
Mr. Pratik Yadav,

Pune
Dear Pratik Yadav,

74

We at iPAC Automation Pvt. Ltd. would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. We treat business ethics no different from personal ethics leading to an atmosphere that is Exciting, transparent, rewarding and challenging. Above all, we need employees who strongly believe in nurturing a culture of ideas, questions, challenges, feedback and prudent risk taking. It also places a demand upon the employees to be active, innovative with the ability to create, gather and use knowledge. We have pleasure in appointing you and Management shall from time to time determine, with the following terms and conditions.

1. DATE OF APPOINTMENT:

Your date of appointment is effective from the date of joining but not later than **12th April 2021** with a designation of "Trainee Engineer".

At the time of joining, we request you to furnish testimonials of your educational qualifications, your Experienced letter, your relieving letter from previous company.

2. COMPENSATION PACKAGE:

You would be entitled for a salary of Rs. **198000/-** per annum (Cost to Company).

The break-up is as given below:

| Components of pay | Per Month (INR) | Per Annum (INR) |
|---|-----------------|-----------------|
| Basic + DA | 12400 | 148800 |
| House Rent Allowance | 502 | 6024 |
| Statutory Bonus | 1033 | 12396 |
| Telephone Reimbursement | 0 | 0 |
| Books & periodicals [Business/Professional] | 0 | 0 |
| Management Allowance | 0 | 0 |
| Total Gross | 13935 | 167220 |
| Provident Fund (Employer Contribution) | 1612 | 19344 |
| ESIC (Employer Contribution) | 453 | 5436 |
| TOTAL Employer Contribution | 2065 | 24780 |
| Medical Insurance | 500 | 6000 |
| TOTAL CTC | 16500 | 198000 |
| Total Gross | 13935 | |
| Provident Fund (Employee Contribution) | 1488 | |
| ESIC (Employee Contribution) | 105 | |
| Profession Tax | 200 | |
| Total Deduction | 1793 | |
| Net Pay | 12142 | |

Off 19/20/21, 3rd Floor, P.S. Angan-Primises Cooperative Society Ltd, Near Magarpatta South Gate, Hadapsar, Pune-411028, India.



TecLogos Automation Pvt. Ltd.

Office Address: K407-409, 3rd Floor, MegaCenter Building, Magarpatta Chowk, Hadapsar, Pune-411028, Maharashtra, India.

209

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Date: - 28th Jan 2021

Selected Engineer Name: Aditya Rasal

Subject: Offer letter for employment

Congratulations!

Further to your Technical Interview for employment with us, and the subsequent selection process, we are delighted to offer you the Role of '**Graduate Trainee Engineer (GET)**'.

Your joining date shall be 15th Feb 2021. The location of your initial reporting will be TecLogos Office, Hadapsar, Pune, India (for companies multiple offices).

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure-A**.


Your **CTC** as applicable has been detailed in **Annexure - B**.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with TecLogos.

You shall be on **Probation period of one year**, on successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies. Company solely reserves the right to make any further changes to the offer letter. You're **Notice Period** shall be of **Two Months**. In case if you are not serving us during the committed service period of two years from joining date and two months of notice period, then no dues will be cleared and the company is liable to take legal action in order to retain the loss occurred due to your sudden leaving of the service.

Your employment will be governed by the rules, regulations and policies of the Company. Please submit the following documents.

Page 1 of 6


Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune




Principal
Government College of Engineering and Research,
Avasari (Kh.), Dist. Pune



PARAG

Ideas for a new day

209

Date: - 12-12-2020

OFFER LETTER

To:
Mr. Sanket Milind Deshpande
3/B, Kranti Nagar,
Bijapur Road, Solapur-413004.

Dear Sanket,


Consequent upon your application dated 12-12-2020 & discussions held with you on 12-12-2020 we are pleased to offer you post of "Trainee Instrumentation Engineer". That you shall be paid a stipend of Rs. 15,000/- (Rs. Fifteen Thousand Only/-) per month & bachelors accommodation.

This stipend is including all statutory contributions by the company & shall be deducted as per the rules applicable.

Further you have confirmed that you will be joining on or before 21st Dec 2020.

With Regards,

For Parag Milk Foods Ltd.



[HR Head]

Parag Milk Foods Ltd.,

CIN-L15204PN1992PLC070209

Regd. Office: Flat No.1, Plot No.19, Nav Rajasthan Soc., Behind Ratana Memorial Hospital, S B Road, Shivaji Nagar, Pune. Pin- 411016. Phone: +91 7276470001

Corporate Office: 10th Floor, Nirmal Building, Nariman Point, Mumbai - 400021. Tel.: 022-43005555 Fax: 022-43005580

Manchar Plant : Awasari Phata, Manchar, Dist. Pune. 410 501. Phone: +91 2133 223940 Fax : +91 2133 223940.

Website : www.paragmilkfoods.com



20 comp

January 28, 2021

HRD/3T/1000967751/20-21

Ms. Vrushali Vijay Sonawane
E-401 Maitripark Mulewadi Road,
Manchar Tal. Ambegaon,
Pune-412405
India

Ph: +91-9527123582

Dear Vrushali,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.01.28 15:39:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



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Integrity, Innovation, Serenity



Tudip/EM/CAH 2020

January 18, 2020

20 Comp

To,

Anjali Hande
Government College of Engineering & Research, Avasari



Subject: OFFER OF INTENT

Dear Anjali,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “**Legally binding contract of employment**”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

www.tudip.com | www.steersimple.com | <http://tudip.com/blog> | twitter.com/TudipTech | <http://www.facebook.com/TudipTechnologies>



2020 Comp

arxxus

80

11th September 2019

Dear Shrutika,

We were all very excited to meet and get to know you over the past few days. We were impressed by your academic achievements and believe strongly in your potential for continued success. We are confident that you will make a lasting contribution to Arxxus and would like to offer you the position of **Cloud Analyst** to be initially based out of our Pune office. Your expected starting date is **1st July 2020**.

We view this position as key to delivering high quality solutions to our customers with potential for significant career progression over time.

We will be offering you an annual gross salary of **INR 4,00,000/-**. The details of the compensation plan can be seen in Annexure-1. You will be issued a detailed employment letter on your joining consisting the terms of employment.

There will be a 6-month probation period upon your commencement of this role. Your annual gross salary will be revised to **INR 4,25,000/-** upon successful completion of the probation period.

This employment offer will be valid subject to successful completion of your B.E. degree securing an aggregate percentage of minimum 60% or above score. In case you do not meet this criterion, the company reserves the right to withdraw its employment offer.

You may indicate your acceptance to the terms of this offer by affixing your signature in the space provided below.

Regards,



Chaitali Bhattacharya
HR Manager

I have read and understood the contents of this letter and accept the same without any reservations whatsoever.

Place : Pune, India
Date : 11th September 2019



Shrutika Karande

arxxus

Arxxus Technologies India Private Limited

Plot no. 3, 2nd Floor, Sopan Baug, Balewadi, Pune -- 411045 | India |

CIN: U72900PN2010PTC137260



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20 Comp

Offer: Computer Consultancy
Ref: TCSL/DT20195434898/Pune
Date: 13/09/2019

Mr. Imran Sajid Khan
Sai Shraddha Housing Society A-10 , Shirdi, Tal : Rahata, Dist : Ahemadnagar Near 500 Rooms,
Bhaktniwas,
Shirdi-423109,
Maharashtra.
Tel# 91-8830678511

Dear Imran Sajid Khan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,024/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20195434898

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 India
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



20 comp

October 22, 2020

HRD/3B/20-21/1000668290

Mr. Imran Sajid Khan
Sai Shraddha Housing Society, Shirdi, Tal-Rahata,
Dist-Ahmednagar,
Shirdi - 423109
India

81

Ph: (91) 8830678420

Dear Imran,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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26 Long

October 31, 2020

-HRD/3T/1000340968/20-21

Mr. Arvind Badwar
A/P Wakad Tal. ,Niphad Dist.,
Nashik
Nashik-422305
India

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Ph: +91-9370088262

Dear Arvind,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Tudip/EM/CAH 2020

January 18, 2020

20 Comp

To,

Arvind Badwar
Government College of Engineering & Research, Avasari

Subject: OFFER OF INTENT

82

Dear Arvind,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “Legally binding contract of employment”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

www.tudip.com | www.steersimple.com | <http://tudip.com/blog> | twitter.com/TudipTech | <http://www.facebook.com/TudipTechnologies>





20 comp



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: March 19, 2020

Ref No: HR/Campus/LO16216053/1

Jadhav Dhanashri Sachin
GOVERNMENT COLLEGE OF ENGINEERING AND RESEARCH AVASARI(KHURD)

Letter of Intent ("LOI")

Dear Jadhav Dhanashri Sachin,

With reference to your interview conducted by us at PCCOE Pune, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





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Tudip/EM/CAH 2020

20 comp

January 18, 2020

To,

Dhanashri Jadhav
Government College of Engineering & Research, Avasari

Subject: OFFER OF INTENT



Dear Dhanashri,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “Legally binding contract of employment”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

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Tudip/EH/CAH 2020

January 18, 2020

20 Comp

To,

Dheeraj Kumar
Government College of Engineering & Research, Avasari

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Subject: OFFER OF INTENT

Dear Dheeraj,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of **Associate Project Engineer Band – L1** with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

Please note this offer is not an “offer” or “offer of employment” or a “Legally binding contract of employment”. The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents hereof as personal and confidential.

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- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers

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You would be receiving an Offer Letter along with joining details, after successful completion of your academic course and based on our future project requirements.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.

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20 Comp

Fwd: Offer of Employment - Virtual onboarding and Training

Tue, Jan 12, 2021 at 12:34 PM

Dheeraj kumar <dkdheeraj080@gmail.com>
To: tpo@gcoeara.ac.in

----- Forwarded message -----

From: <Offers@infosys.com>

Date: Fri, 13 Nov 2020, 1:24 PM

Subject: Offer of Employment - Virtual onboarding and Training

To: <dkdheeraj080@gmail.com>

Dear Dheeraj,

We hope you and your family are staying safe and keeping healthy. We appreciate the resolve and patience you have kept in matters of your joining date.

At Infosys, the health and well-being of our employees is a key concern and in keeping with the same we would like to congratulate you once again on your successful participation in our campus recruitment process during the year 2019-2020. Please find attached the Offer of Employment with your confirmed date of joining for the role of Systems Engineer at Infosys Limited. The instructions to complete the agreement is attached for your reference.

We will be reaching out to you regularly, primarily through online avenues between now and the time you join. Also, a primarily online mode of communication regarding the joining related formalities will be sent to you a couple of weeks before your joining date. We request you to keep regular online vigilance for the same.

We would like to reiterate the fact that this Offer of Employment with Infosys Limited shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment.

Academic Eligibility Criteria For Joining

1. The academic eligibility criteria for the Role of a Systems Engineer has already been communicated to you and your college during the selection process. This remains the same at the time of joining (including your final semester result, if the results have been published).
2. All percentages/CGPA should be simple average of all your subjects/semesters/years including electives, optional subjects, additional subjects, practical subjects, languages, etc. No Active backlogs are allowed. After your joining, your employment will be terminated if there are any backlogs and/or if you fail to meet the required simple average/CGPA including the semesters for which results are awaited at the time of joining.
3. In case if you do not meet the above stated eligibility criteria as on the date of joining, you are not eligible to join. Please mail us at offer_extension@infosys.com with your Candidate ID and your Role in the subject line.

Kindly ensure that you have a PC/laptop at your residence with the appropriate internet connectivity and installed applications (e.g. Zoom, Skype, WebEx, etc.) so that a virtual onboarding process may be facilitated. This shall also ensure your productivity with projects and assignments during your employment with Infosys. To facilitate a seamless onboarding experience, you will soon receive another communication from our launchpad team with complete details of your virtual onboarding process.

Our LaunchPad team should soon be getting in touch with you regarding the onboarding process. Regarding any concerns that might crop up during such period, feel free to get in touch with us over a call and for any changes in your existing profile, please mail us at offer_update@infosys.com.

Please make sure to mention your Candidate ID and Role in all your communications with us, to help us better facilitate you. We look forward to making your acquaintance.

Regards,





20 Comp

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Offer: Computer Consultancy
Ref: TCSL/DT20184429626/Pune
Date: 13/09/2019

Mr. Shivdas Kondibhau Kadam
Sadguru NiwasBhavrapur Road,
Dattawadi,
Urulikanchan-412202,
Maharashtra.
Tel# 91-7709958841

Dear Shivdas Kondibhau Kadam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20184429626

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



bitwise

20 Comp

86

Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune 411016 India
CIN: U72200PN1997PTC015155
+91 20 40102000
bitwiseglobal.com

OFFER OF EMPLOYMENT

23rd October 2019

To,
Saurabh Bhikaji Tambe
Near Bus stand, Nagar Manmad road,
Front of Union Bank, Rahta,
Ahmednagar, Maharashtra 423107

Position offered: Trainee Programmer

Hi Saurabh,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Saurabh Tambe

An ISO 9001:2015 & ISO 27001:2013 Certified Company

Abhi





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Letter of Intent - Jeevan Salunkhe - Ref. No.: 9265704

1 message

<careers@wipro.com>
To: jeevansalunkhe01@gmail.com
Cc: manager.campus@wipro.com

20 Comp

Tue, Jan 28, 2020 at 1:01 AM

Campus - Letter Of Intent

January 28, 2020

Dear Jeevan Salunkhe,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| Component | Amount (INR) |
|---|-----------------|
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan(WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31 % of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits | |
| Health benefit(Medical) | 600 |
| Variable Pay | |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | 3,50,004 |

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head



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Attra

20 Comp

(87)

27-June-20

Mr. Jeevan Salunkhe
Pune

Dear Jeevan,

We are pleased to appoint you as '**Associate Engineer**' in **Career Band 'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be AMR Tech Park-2, No. 23 & 24, Second Floor, Hongasandra, Hosur Main Road, Bangalore-560 068

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be confirmed by end of **August 2020**.
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediciam and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II, No 23&24,2nd Floor, Hongasandra, Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com



20 Comp

e-Zest

OFFER LETTER

(87)

Dear Jeevan Salunke,

We are pleased to offer you to join e-Zest Solutions Ltd in the position of 'Trainee Software Engineer'.

Your remuneration (CTC) will be ₹4,00,000 p.a. The details of your salary package are mentioned in the Annexure I. We would like you to join e-Zest on or before 1st July 2020. You would also be entitled to a Variable bonus of ₹50,000 which will be payable on the completion of one year with e-Zest based on KRA.

Taxes will be deducted as applicable.

Your continued association with e-Zest is dependent on the successful completion of 4 months' probation period. Regular performance reviews and support will be provided to understand your performance and suitability.

The company terms of association are mentioned along with this letter. These terms are reviewed and informed from time to time by e-Zest.

Please call me if you have any questions or clarifications about the offer. We look forward to your acceptance of the terms and that you would be joining e-Zest on the given date. Please convey your acceptance by 6th Feb, 2020.

Terms of our association:

1. The regular office working hours are 9.00 am to 6.30 pm from Monday to Friday.
2. You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
3. The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future.
4. You shall be due for salary revision based on your performance as per the performance appraisal cycle and the terms of association.

Next Step- Joining Procedure:

1. Upon your acceptance of the offer "Personal Information Form" will be sent, you are requested to fill it completely and send it along with the soft copy of all the necessary documents mentioned in the Annexure II.
2. A copy "The Spirit of e-Zest", the organizational culture guide, will be provided to you on the day of your joining. Other guidelines will be shared with the welcome e-mail and also during the induction.
3. On submission of all the necessary documents "Appointment Letter" will be issued.

For e-Zest Solutions Ltd.
04th Feb 2020

e-Zest Solutions Ltd.

SEZ, IT - 09, 3rd Floor, Qubix Business Park Pvt. Ltd., Blueridge Township, Plot No. - 02,
Rajiv Gandhi Infotech Park Phase-1, Hinjewadi, Pune - 411057, Maharashtra, INDIA / info@e-zest.com / www.e-zest.com

CIN: U72100PN2000PLC144013



Hemant Goraksh Ghuge
A-702, Ameya Heights,
Gav Devi Madir Road,
Tisgaon Naka,
Kalyan (East) 421306
+91 91 4594 6493

20E

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November 6, 2020

Ref: Offer for Deep Learning Engineer

Dear Hemant,

During the last 3 months, I have been very impressed with your knowledge, dedication and potential. I think you will be a valuable addition to our team and I also believe this will a good environment to learn and develop both as a person and a technologist.

We at Tarsyer are pleased to offer you the position of a Deep Learning Engineer starting from December 1, 2020. Your working hours would be from 9:30 to 6:30pm from Monday to Friday. Your compensation will be Rs 6,20,000 (Rs 50,000 paid monthly and Rs 20,000 as an annual payout). The annual payout will be due 1 year from when you start your permanent employment with the company.

All the other terms and conditions will be similar to your internship. I hope you will accept this offer and we can continue building a great team at Tarsyer.

Confidentiality: In the course of your employment, the Company will further provide you with one or more of the following: access to Trade Secrets, Account Passwords, Payment Tools (like credit cards and Payment gateways) and other Confidential Information of the Company; contact with Company vendors and suppliers; contact with Company customers; contact with Company employees who possess Trade Secrets, Account Passwords, Payment Tools and Confidential Information; and other support to help develop goodwill for the Company with the its vendors, suppliers, and customers. By signing this letter, you agree to keep this information confidential and within your control always.

Kindly send the following documents as soon as possible (which you need to do only if something has changed):

1. Educational Certificates: 10th, 12th and graduation
2. Identity Proof
3. Address Proof
4. 1 passport size photograph



20E

e-Zest

OFFER LETTER

Dear Hemant Ghuge,

We are pleased to offer you to join e-Zest Solutions Ltd in the position of 'Trainee Software Engineer'.

Your remuneration (CTC) will be ₹3,50,000 p.a. The details of your salary package are mentioned in the Annexure I. We would like you to join e-Zest on or before **1st July 2020**. Your remuneration includes variable bonus of ₹50,000 which will be payable on the completion of one year with e-Zest based on KRA.

Taxes will be deducted as applicable.

Your continued association with e-Zest is dependent on the successful completion of 3 months' probation period. Regular performance reviews and support will be provided to understand your performance and suitability.

The company terms of association are mentioned along with this letter. These terms are reviewed and informed from time to time by e-Zest.

Please call me if you have any questions or clarifications about the offer. We look forward to your acceptance of the terms and that you would be joining e-Zest on the given date. Please convey your acceptance by **6th Feb, 2020**.

Terms of our association:

1. The regular office working hours are 9.00 am to 6.30 pm from Monday to Friday.
2. You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
3. The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future.
4. You shall be due for salary revision based on your performance as per the performance appraisal cycle and the terms of association.

Next Step- Joining Procedure:

1. Upon your acceptance of the offer "Personal Information Form" will be sent, you are requested to fill it completely and send it along with the soft copy of all the necessary documents mentioned in the **Annexure II**.
2. A copy "The Spirit of e-Zest", the organizational culture guide, will be provided to you on the day of your joining. Other guidelines will be shared with the welcome e-mail and also during the induction.
3. On submission of all the necessary documents "Appointment Letter" will be issued.

For e-Zest Solutions Ltd.
04th Feb 2020

e-Zest Solutions Ltd.

SEZ, IT - 09, 3rd Floor, Qubix Business Park Pvt. Ltd., Blueridge Township, Plot No. - 02,
Rajiv Gandhi Infotech Park Phase-1, Hinjewadi, Pune - 411057, Maharashtra, INDIA / info@e-zest.com / www.e-zest.com

CIN: U72100PN2000PLC144013



A Raymond Network members*

A RAYMOND FASTENERS INDIA Pvt. Ltd.

Gat No. 259, 276/ 8B
Nighoje, Chakan, Taluka - Khed,
Pune 410501
Maharashtra, INDIA
Tel : +91 (02135) 676 200
Fax : +91 (02135) 676 295
CIN - U24139PN2007PTC133150

ARaymond 
MORE THAN FASTENING

90

20 M

www.araymond.com

Ref: AR/HR/2020

Date: 10/02/2020

To,

Ms. Bighnesh Mishra

Subject: Training Letter

Dear Bighnesh,

This has reference to your candidature and subsequent campus interview you had with us, we are pleased to offer you the position of **Graduate Engineer Trainee** in our organization based at Pune location from 1st July 2020 for a period 18 months.

Your appointment as Graduate Engineer Trainee is subject to attaining the required educational qualification as prescribed by the company.

You will receive a remuneration of Rs.3 lacs per annum during your training period.

Our detailed letter containing terms and conditions will be given to you on your joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For A Raymond Fasteners India Pvt. Ltd.,



Human Resources

Agree and Accepted



06





20 comp

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Congratulations from CDK Global

1 message

Fri 31 Jul, 2020 at 13:04

K, RaviKumar <RaviKumar.K@cdk.com>

To: akashgudadhe112@gmail.com <akashgudadhe112@gmail.com>

Cc: Sabne, Harshad <Harshad.Sabne@cdk.com>, Gundabathula, Narane <Narane.Gundabathula@cdk.com>, Vema, Kalyan <Kalyan.Vema@cdk.com>



Welcome to
CDK Global

Dear Akash,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below

Position: Member Technical
Grade: G2 L1
Date of Joining: On or before August 03, 2020

Your Gross compensation will be Rs.450000/- (Rupees Four Lakhs Fifty Thousand Only) per year.
Please refer to the attached offer letter for details.

In addition to the above, you will also be eligible for the following benefits as per the company policy:

Health Insurance: You and your dependents will be covered as per the existing Mediclaim Insurance Policy provided by the Company.

Personal Accident Insurance: You will be covered under the Group Personal Accident Insurance Plan up to a maximum of Rs.10 Lakhs (Rupees Ten Lakhs Only) or three years gross compensation, whichever is less.

You are required to e-mail us your acceptance of this offer and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within **2 days**, then this offer of employment is liable to be invalid.

If you have any queries, please reach out to Harshad Sabne through mail (marked in cc) or you can call @ 020 6745 7371.

On your acceptance, we will send you hard copy of the offer letter along with the bank forms.

For further queries / clarifications feel free to get back to us. We congratulate you on your appointment and wish you a long and successful career with CDK Global.





20 Comp

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24th July 2020

Dear Pravin,

Thank you for your effort & time invested in the selection process with Copious Software. We are pleased to offer you the position of "**Solution Engineer**" in Copious Software with effect from **27th July 2020**. Welcome to Copious Software family. You are requested to report to your line manager on the first day of your employment with Copious Software at our offices based at **A-17, Versova Nishigandha CHSL, 88, SVP, Andheri West, Mumbai, Maharashtra-400053, India.**

Remuneration

- Your CTC salary package has been agreed as **INR 2,51,000** per annum (CTC). Please note that your **13th Paycheque** is Included in your CTC calculation and will be paid only after the successful completion of a year with the organization. The amount of your 13th Paycheque will be equivalent to your gross monthly salary.
- After the elapse of 12 months your package would be revised based on your performance and market trends.

Probation Period

- You would be on a probation period for a period of **Four Months**. Upon completion of the probation period, your performance will be reviewed and salary increases will be based upon satisfactory performance.

Working Hours

- You shall be obliged to adhere to the following working hours **weekdays from 10:30 to 19:00**, excluding the public holidays recognised as per Indian employment rules & includes a lunch interval of half an hour.
- Copious Software reserves the right to amend the working hours from time to time in accordance with the operational requirements of the business.

Leaves

- **Casual Leave:** You are entitled to take 1.5 days of paid casual leave against each month of active employment (equivalent to 18 days per annum). Casual leave increase by 3 days per annum with every 2 years of active employment & maximum threshold of casual leave is set to 24 days per annum. Casual leave shall be taken at a time mutually convenient to employee & Copious Software.

mk

COPIOUS
SOFTWARE

COPIOUS SOFTWARE PVT LTD | U74999MH2016PTC271552

A/3, 2nd Floor, P. C. Colony, Kankarbagh, Pune - 4110020

0612 236 0099 | hr@copious-software.com | www.copious-software.com



25/12/19

Cognizant

16-Dec-2019

Dear Bugade Prasad Umakant,
B.E / B.Tech, Automobile/Automotive Engineering
Government College Of Engineering And Research

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Candidate ID :- 13869200

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Infosys 2020

| S.no | Title | First Name | Middle Name | Last Name |
|------|-------|------------|-------------|------------|
| 16 | Mr. | Sachin | Popat | Phapale |
| 55 | Mr. | Aakash | Shahaji | Babar |
| 72 | Ms. | Vrushali | Vijay | Sonawane |
| 79 | Ms. | Shamal | Raosaheb | Handore |
| 81 | Ms. | Sofia | Sohrab | Shaikh |
| 86 | Mr. | Akash | Tanaji | Mule |
| 90 | Mr. | Kiran | Arun | Kshirsagar |
| 115 | Mr. | Shubham | Sanjay | Patil |
| 122 | Mr. | Dheeraj | N/A | Kumar |

-Comp-78
-Mech-46
-Comp-77
-Comp-13
-Comp-16
-Comp-63
-Comp-18
-Mech-47
-Comp-84



2020 Infosys

| | | Name | | | College Name | Specilization / Branch | |
|----|-----|---------|-----------|----------|--|------------------------|----|
| 36 | Ms. | Sanjana | PushparaJ | Jadhav | Government College Of Engineering And Research | Computer Engineering | 20 |
| 84 | Mr. | Onkar | Prakash | Nawale | Government College Of Engineering And Research | Computer Engineering | 28 |
| 13 | Mr. | Rohit | Nandkumar | Survekar | Government College Of Engineering And Research | Mechanical Engineering | 45 |



To send list of selected candidates

Arvind Desai <arvind.desai@paragmilkfoods.com>
To: TPO GCOEARA <tpo@gcoeara.ac.in>

Tue, Dec 15, 2020 at 10:34 AM

Dear Sir,

In continuation with the on-going interaction with the Govt. Engineering College Awasari pl. find the latest update as on date in regards to offers made by Parag Milk Foods Ltd- Manchar Plant :

| Sr. No. | Name | Qualification | Designation | Dept. | DOJ |
|---------|--------------------------|----------------------|----------------------------------|-------------|------------|
| 1 | Tejas Prakash Kakad | BE [Instrumentation] | Trainee Instrumentation Engineer | Maintenance | 21-12-2020 |
| 2 | Raunak Ravindra Pawar | BE [Instrumentation] | Trainee Instrumentation Engineer | Maintenance | 21-12-2020 |
| 3 | Sanket Milind Deshpande | BE [Instrumentation] | Trainee Instrumentation Engineer | Maintenance | 21-12-2020 |
| 4 | Sachin Ashok Markali | BE Mechanical | Trainee Maintenance Engineer | Maintenance | 21-12-2020 |
| 5 | Dadasaheb Dinker Kasal | BE Mechanical | Trainee Maintenance Engineer | Maintenance | 21-12-2020 |
| 6 | Shriniwas Bhaskar Jadhav | BE Mechanical | Trainee Maintenance Engineer | Maintenance | 21-12-2020 |
| 7 | Dipak Chandrakant Karpe | BE Mechanical | Trainee Maintenance Engineer | Maintenance | 21-12-2020 |

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Once again I express my sincere thanks for Organising campus in short notice during the pandemic Situation & allowing us to select candidates from Govt. Engineering College Awasari.

Thanks and Regards,



ARVIND DESAI

HEAD HR

[Quoted text hidden]



20 comp

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Offer: Computer Consultancy
Ref: TCSL/DT20195661819/Pune
Date: 13/09/2019

Ms. Unnati Raju Kulkarni
Government College Of Engineering And Research, Avasari,
Avasari,
Avasari-412405,
Mahashtra.
Tel# 91-8975471181

Dear Unnati Raju Kulkarni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &


TCS Confidential
TCSL/DT20195661819

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 006 (India)
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



1


Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune


Principal
Government College of Engineering and Research
Avasari (Kh.), Dist. Pune